UNITED NATIONS GLOBAL COMPACT

2018 Communication on Progress

FMC became a signatory of the UN Global Compact (UNGC) in 2015. This is our fourth Communication on Progress indicating our activities and management systems in support of the UNGC principles.

UN GLOBAL COMPACT

WE SUPPORT

TOPIC	UNGC PRINCIPLE	FMC'S INITIATIVES TO SUPPORT UNGC PRINCIPLES		
Human Rights	**Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights.	• Human rights policy • Code of Ethics and Business Conduct	• Human Rights in the Supply Chain training	• Supplier code of conduct • Supplier screening process
	Principle 2: Make sure that businesses are not complicit in human rights abuses.	• Human rights policy	• Code of Ethics and Business Conduct	
Labor	**Principle 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	• Human rights policy	• Code of Ethics and Business Conduct	
	Principle 4: The elimination of all forms of forced and compulsory labor.	• Human rights policy • Code of Ethics and Business Conduct	• Supplier code of conduct	• Supplier screenings
	Principle 5: The effective abolition of child labor.	• Human rights policy • Code of Ethics and Business Conduct	• Supplier Code of Conduct	• Supplier screenings
	Principle 6: The elimination of discrimination in respect of employment and occupation.	• Human rights policy • Code of Ethics and Business Conduct • FMC Employee Resource Groups	• Revision of FMC policies to be more inclusive • Hired new Director of Diversity and Inclusion (D&I)	• New D&I strategy • Domestic partner and transgender benefits (U.S.)
Environment	**Principle 7:** Businesses should support a precautionary approach to environmental challenges.	• CDP climate change module submission • Climate change statement	• Risk assessments for agricultural products	• Adherence to stringent regulatory frameworks
	Principle 8: Undertake initiatives to promote greater environmental responsibility.	• CDP climate change module submission • Responsible Care	• 2025 environmental goals and progress	• Product Stewardship programs
	Principle 9: Encourage the development and diffusion of environmentally friendly technologies.	• Precision agriculture (3RIVE 3D® and PrecisionPAC® application technologies)	• Evalio® AgroSystems • Plant health products	• Seed treatment products • Product Stewardship and Sustainability Assessment tool
Anti Corruption	**Principle 10:** Businesses should work against corruption in all its forms, including extortion and bribery.	• Ethics on-line training course • The Foreign Corrupt Practices Act (FCPA) compliance standard process	• Training of FMC organization and FMC's key third parties	• FCPA audits • Code of Ethics and Business Conduct